



DOWNLANDS COMMUNITY SCHOOL
Dale Avenue
HASSOCKS
West Sussex
BN6 8LP

11 – 16, mixed, NOR - 1166

Learning Mentor Key Stage 4 (Years 10 & 11)

20 hours per week, 5 days a week, term time only.

**Grade 5 point 17- £8,781 (actual starting salary for days and hours worked)
rising to £8,956 by incremental progression.**

Start April/May

Can you provide one to one intervention to support pupils who are not making the expected progress towards achieving their academic potential in various subjects? These difficulties might range from a lack of study skills or personal organisation to more complex social and welfare issues.

Do you have an inclusive, positive and creative approach and a background that will enable you to mentor pupils up to GCSE?

Are you able to give clear and supportive direction to pupils and liaise efficiently with teachers?

Are you able to communicate confidently with parents?

Do you have excellent organisational skills?

Your duties would typically include:

- helping to identify pupils who are under performing
- liaising with subject teachers to obtain up to date work
- timetabling support sessions
- helping pupils with work on a 1:1 basis, outside of the classroom
- creating and implementing strategies to help pupils build confidence
- drawing up agreed action plans with pupils
- attending training and planning meetings
- maintaining monitoring records

Downlands is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Closing date for applications is midday Friday 20th March with interviews expected to be held Thursday 26th March. Further details, application forms can be downloaded from our website <http://www.downlands.w-sussex.sch.uk> under "Information – Vacancies" or from our HR Officer, Mark Hill email: mhill@downlands.org Phone 01273 847734