



**DOWNLANDS COMMUNITY SCHOOL**  
Dale Avenue  
HASSOCKS  
West Sussex  
BN6 8LP

11 – 16, mixed, NOR - 1186

**Behaviour Support Officer and Restorative Learning Centre Supervisor**

**32.5 hours per week – Term Time only.**

**9.00 a.m. to 4.00 p.m.**

**Grade 6 - Actual salary pro rata for hours and weeks worked is £15,253  
rising to £16,187 by incremental progression**

**Start date: 4<sup>th</sup> January 2021**

**Job Purpose:**

- To intervene with identified pupils to improve behaviour and support individuals or small groups of pupils as required
- To supervise and work with pupils in the RLC classrooms. These pupils are placed in the RLC by Senior Leaders, Achievement Leaders or Pastoral Support Officers. The pupils will have presented challenging behaviour or will have had difficulty meeting normal classroom expectations
- Support pupils in the room to complete the work set and help the pupils focus in a structured, calm and simple environment to facilitate a successful return to normal lessons

Can you work with pupils who have mild behavioural or emotional difficulties?

Are you able to motivate and support pupils finding it difficult to meet normal classroom expectations?

Do you want to join a friendly, enthusiastic, and committed team in a successful, comprehensive school?

Downlands is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

Closing date for applications is midday Friday 20<sup>th</sup> November though we reserve the right to bring forward the closing date if there are sufficient applications. Interview dates tbc. Further details, application forms can be downloaded from our website <http://www.downlands.w-sussex.sch.uk> under "Information – Vacancies" or from our HR Officer, email: mhill@downlands.org, Phone 01273 847734