

Teachers Contracts and Workload Regulation

Teachers contracts are subject to directed time which is a contractual limit on the amount of hours they can be directed to work on the school site; this limit is 1265 hours per year. The 1265 hours includes teaching, duties and meetings during the school day, but also a stipulated number of evening events which includes consultation evenings. The 1265 hours calculation is very tight, and for this reason we cannot increase the number of consultation evenings.

Over the years, reports have been streamlined to take into account teacher workload. It also reflects the increased availability of assessment data and student information available via Bromcom and the MCAS app. We still provide written comments from tutors and for students who are below target, a large number of schools do not now provide any written comments. I recognise that this can be frustrating for parents/carers, however, we do always encourage parents/carers to contact teachers and staff where there are concerns and our staff will always respond to give further information about student progress.